

STATE EMPLOYEE LEAVE POLICY AMENDMENTS

2018 GENERAL SESSION

STATE OF UTAH

LONG TITLE**General Description:**

This bill broadens the scope of paid leave that is available to state employees for certain disaster relief services.

Highlighted Provisions:

This bill:

- ▶ allows certain state employees to take paid leave to provide certain volunteer disaster relief services in connection with any disaster relief organization.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:

AMENDS:

34-43-103, as enacted by Laws of Utah 1998, Chapter 186

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **34-43-103** is amended to read:

34-43-103. Leave of absence -- Request for leave -- Approval by agency.

(1) An employee of a state agency who is a certified disaster service volunteer may be granted leave from work with pay for an aggregate of up to 15 work days, consecutively or nonconsecutively, in any 12-month period to participate in disaster relief services for ~~the American Red Cross~~ a disaster relief organization in connection with any disaster, upon the ~~request of the American Red Cross for such~~ disaster relief organization's request for the employee's services.

(2) An employee of a state agency requesting leave under this chapter shall file a written request with the employing state agency which includes:

- (a) the anticipated duration of the leave of absence;

33 (b) the type of service the employee is to provide on behalf of the [~~American Red~~
34 ~~Cross~~] disaster relief organization described in Subsection (1);

35 (c) the nature and location of the disaster where the employee's services will be
36 provided; and

37 (d) a copy of the written request for the employee's services from an official of the
38 [~~American Red Cross~~] disaster relief organization.

39 (3) Nothing contained in this chapter shall be construed to require any state agency to
40 grant a public employee's request for voluntary disaster service leave if the employing state
41 agency determines that the grant of leave would pose a hardship on the employing state agency.

Legislative Review Note
Office of Legislative Research and General Counsel